

Annotated Bibliography

Abzug, Rikki, and Mary R. Watson. "Organizational Capacity: Issues and Concerns Regarding Performance Standards." Building the Organizations that Build Communities. Ed.

Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 275-283.

This short article is part of a larger volume produced by the U. S. Department of Housing and Urban Development and posted on their website designated for faith-based initiatives. It addresses the issue of how to measure performance and outcomes. It lists three categories: 1) process measurements; 2) outcome measurements; and 3) people measurements.

Ahmed, Java and Tim Brown. "May 12, 2005 – Indiana Department of Correction Commissioner Shares Positive Outlook at First Faith- and Character-Based Advisory Board Meeting." Indiana Department of Correction. 15 Jun 2005. Access Indiana. 11 July 2005 < <http://www.in.gov/indcorrection/news/0505plusadvisoryboard.htm>>.

This is a product from researching what possible content Indiana's State correlations to Federal agencies (for example DOL, HUD, DOH, DOC, etc) might have produced regarding faith-based initiatives.

Anglin, Roland V. and Rolando D. Herts. "Limitations to Organizational and Leadership Progress in Community Development: An Overview." Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 13-26.

This article presents a good beginning overview to the modern community development movement, and it states in several ways that there is a lack of empirical knowledge or research regarding the subject in general, and that community development is not yet a clearly defined field. Historically funders have chosen to support actual projects or programs and not supported research, so capacity challenges have not been well assessed and therefore not yet well addressed.

Anglin, Roland V. and Joseph McNeely. "The Role of Employee Benefits in Building a High

Impact, High-Performance Community-Based Development Organization.” Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 175-192.

This article provides data from a 15 minute survey conducted over a nonrandom list of CDC executive directors nationally, with a 75 participation rate of the 90 directors contacted. The article also states that there is limited academic research done on the impact of employee benefits.

Anglin, Roland V. and Susanna C. Montezemolo. “Supporting the Community Development Movement: The Achievements and Challenges of Intermediary Organizations.” Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 13-26.

This article covers three intermediary organizations in the community development movement, the Neighborhood Reinvestment Corporation, the Local Initiatives Support Corporation, and the Enterprise Foundation.

Black, Amy E., Douglas L. Koopman and David K. Ryden. Of Little Faith: The Politics of George W. Bush’s Faith-Based Initiatives. Washington, D.C.: Georgetown University Press, 2004.

This book deals with the political, philosophical and religious debate that centers on faith-based initiatives. The authors assert that writing from the three different lens of public policy, political party, and the lens of religion in the public square allows them to frame and explain comprehensively the complex phenomenon of the faith-based debate.

Briggs, Xavier de Souza. Community Problem Solving. 8 Mar 2005. The Community Problem Solving Project at MIT. 17 May 2005 <<http://www.community-problem-solving.net/CMS/?pageId=216&parentPageId=1>>.

This website has been set up by MIT Professor Xavier de Souza Briggs, and contains an index list for strategy tools and another for program tools.

Briggs, Xavier de Souza. "Faith and Mortar: Religious Organizations and Affordable Housing Strategy in Urban America." Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 43-53.

This article deals specifically with faith-based organizations and their involvement in community development. The author makes several observations that are applicable to capacity-building for faith-based organizations in general, such as challenges that these groups face in addition to the challenges faced by every nonprofit.

Carlson-Thies, Stanley. "Charitable Choice 101 – An Introduction." Charitable Choice Handouts. The Center for Public Justice. 20 May 2005
<[http://www.cpjustice.org/stories/storyReader\\$377](http://www.cpjustice.org/stories/storyReader$377)>.

This short article provides a basic explanation of Charitable Choice.

Carlson-Thies, Stanley. "Charitable Choice for Welfare Community Services." Charitable Choice Resources. The Center for Public Justice. 20 May 2005
<<http://www.cpjustice.org/charitablechoice/publications>>.

This guide is intended for practitioners, and it explains the differences in the Charitable Choice provision and how it applies to faith-based organizations in a variety of different ways, from subcontracting, to compliance, to church-state separation, and providing secular alternatives to services.

Carlson-Thies, Stanley. "Charitable Choice: Top 10 Tips for Faith-Based Organizations." Charitable Choice Handouts. The Center for Public Justice. 20 May 2005
<[http://www.cpjustice.org/stories/storyReader\\$377](http://www.cpjustice.org/stories/storyReader$377)>.

This is a one-page handout intended for faith-based organizations, and it is useful in setting fairly quickly some guidelines for faith-based organizations to use in decision-making.

Carlson-Thies, Stanley. "Charitable Choice: Top 10 Tips for Public Officials."

Charitable Choice Handouts. The Center for Public Justice. 20 May 2005

<[http://www.cpjustice.org/stories/storyReader\\$377](http://www.cpjustice.org/stories/storyReader$377)>.

This one-page handout for public officials is aimed at enhancing collaborative efforts between government and faith-based organizations.

Carlson-Thies, Stanley. "What Difference Does Charitable Choice Make?" Charitable Choice Handouts. The Center for Public Justice. 20 May 2005

<[http://www.cpjustice.org/stories/storyReader\\$377](http://www.cpjustice.org/stories/storyReader$377)>.

This is another short article intended for practitioners aimed at educating them in regards to Charitable Choice provisions, and promoting faith-based organizations accessing federal and state funding.

Carter, Stephen L. The Culture of Disbelief. New York: Anchor Books, 1993.

In this book, Yale Law Professor Carter argues that we live in a culture predisposed to be prejudiced against any form of faith-based actions, philosophy, policy decisions conducted in the public arena.

Chaves, Mark. Congregations in America. Cambridge: Harvard University Press, 2004.

Sociologist Mark Chaves conducted the National Congregations Study (NCS) which was supported by multiple institutions, including the Lilly Endowment. His book covers many aspects of congregational life, from what congregations actually do, to leadership activities, civic engagement and politics, and social services.

Churchill, Mary C. "In Bad Faith? Possibilities and Perils in the Age of Faith-Based Initiatives." Journal of the American Academy of Religion 70 (2002): 843-854.

This journal article explores faith-based initiatives in regards to the potential impact they may have on American Indians accessing federal funding, and on native religious spirituality practices.

Community- and Faith-Based Initiatives. Sagamore Institute for Policy Research. 14 June 2005

<<http://www.sipr.org/default.aspx?action=Research&id=faCom>>.

This website is part of a new institution that was created recently. The Community- and Faith-Based Initiatives has posted 19 articles of varying lengths and content, from authors such as Dr. Amy Sherman (formerly of the Hudson Institute), Barbara Elliott, Jay Hein, Alan Dowd, and Eric Cox. This website also has a section and link on FASTEN, the Faith and Service

Technical Education Network, which is a collaborative effort involving five organizations, including the Indiana University Center on Philanthropy.

“Core Competencies for Clergy and Other Pastoral Ministers in Addressing Alcohol and Drug Dependence and the Impact on Family Members.” The Center for Faith-Based and Community Initiatives. 12 Apr. 2005. U.S. Department of Health and Human Services. 20 May 2005 < <http://www.hhs.gov/fbci/publications.html>>.

The goal of this government publication was to identify competencies that clergy have in pastoral care toward individuals, caring for and educating congregations, and sometimes caring for and educating the larger communities as well. The article also provides a knowledge or skills list that clergy members need in order to provide social services in this area.

“Creating Partnerships, Improving Health: The Role of Community-Based Participatory Research.” Center for Faith-Based and Community Initiatives. 12 April 2005. U.S. Department of Health and Human Services. 20 May 2005 <<http://www.hhs.gov/fbci/publications.html>>.

This article deals with concept of bringing community members into a particular study as participants, not just as subjects. The context is health-related.

Faith Based Community Initiatives. U.S. Government. 17 May 2005 <<http://www.faithbasedcommunityinitiatives.org/index.htm>>.

This is a web gateway to the five different U.S. Departments that house a center for faith-based and community initiatives. The departments are: the Department of Health and Human Services (<http://www.hhs.gov/fbci/>); the Department of Housing and Urban Development (<http://www.hud.gov/offices/fbci/>); the Department of Labor (<http://www.dol.gov/cfbci/>); the Department of Justice (<http://www.ojp.usdoj.gov/fbci/>); the Department of Education (<http://www.ed.gov/about/inits/list/fbci/index.html>). Each Department has its own list of supporting documents and publications applicable to its purpose.

Faith in Communities, a Hudson Institute Initiative. The Hudson Institute. 8 June 2005. <<http://www.hudsonfaithincommunities.org/fic/index.html>>.

This website is the Hudson Institute’s work on faith-based initiatives.

Family and Social Services Administration, State of Indiana. "Indiana Congregations' Human Services Programs: A Report of a Statewide Survey." Indianapolis: 2001.

This survey was conducted by The Polis Center in partnership with Crowe, Chizek and was designed to replicate, in state form, the National Congregations Survey conducted by Mark Chaves. The survey provides comparison with the national findings, and it points to both similarities and differences in Indiana, such as the reported 52% of faith-based organizations are interested in applying for government funds to support or initiate human services programs.

Farnsley II, Arthur E. Rising Expectations: Urban Congregations, Welfare Reform, and Civic Life. Bloomington & Indianapolis: Indiana University Press, 2003

This book frames the current debate and issues regarding capacity building for faith-based organizations, and, importantly for the context of the barriers assessment, it does so with detailed information and case studies regarding Indianapolis and the local religious community.

Farnsley II, Arthur E., N. J. Demerath III, Etan Diamond, Mary L. Mapes, and Elfriede Wedam. Sacred Circles, Public Squares: The Multicentering of American Religion. Bloomington & Indianapolis: Indiana University Press, 2004.

This book is the capstone product for the Lilly Endowment-funded Religion and Urban Project conducted by the Polis Center, and it provides a nice dissemination of the research project, which is now known as the Polis Center Collection and housed in 52 boxes in the IUPUI Library Archive.

Farris, Anne. "Faith-Based and Community Initiative Debated." The Roundtable on Religion and Social Welfare Policy. 7 June 2005. Nelson A. Rockefeller Institute of Government. 8 June 2005. <<http://www.religionandsocialpolicy.org/news/article.cfm?id=2855>>.

This short news article provides an interesting and current encapsulation of the continuing debate regarding issues in Faith-Based and Community Initiatives. Certain cultural barriers are brought up, such as groups who object to the intersection of religion and government, and also the viewpoint of 27 African American pastors who feel excluded from the government grant process due to statutory and regulatory barriers.

FASTEN Network. The Faith and Service Technical Education Network. 14 June 2005

<<http://www.fastennetwork.org/Display.asp?Page=Home>>.

This website is the result of a collaborative effort between five institutions: The Sagamore Institute for Policy Research, Baylor University's School of Social Work, Harvard University's Hauser Center for Nonprofit Organizations, Indiana University's Center on Philanthropy, and National Crime Prevention Council's Center for Faith and Service. It contains sections on organizations, relationships, programs, and fundraising, and each section contains detailed information, links to resources, best practices tips, and documents that are easily downloaded for free.

Frenchak, David J. "Urban Ministry and Capacity-Building Programs of Faith-Based

Organizations." Building the Organizations that Build Communities. Ed. Roland V.

Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 235-247.

The significant shifts in urban ministry, according to this article, are the emphasis on developing leaders who can deal with a dense population filled with diversity of people and issues, and the emphasis placed on community building and development. It lists several training and education programs, such as the Seminary Consortium for Urban Pastoral Education (SCUPE) and several consortia efforts for urban ministry training started by the Pew Charitable Trusts in the 1990s. The article concludes with a suggestion of a 1-year training program conducted in communities that would cover nine bulleted objectives or recommendations, one of which is linking faith-based community leaders to resources, government, and other institutions.

Gordon, Mary Beth. "Making the Match: Law Enforcement, the Faith Community and the

Value-Based Initiative." Task-Force for Faith-Based and Community Initiatives. 28 Feb.

2005. U.S. Department of Justice. 20 May 2005

<<http://www.ojp.usdoj.gov/fbci/usefulpub.html>>.

This is a government publication. The collaboration it talks about is that of the faith-based community working with police and law enforcement to better neighborhood safety. It provides several anecdotes of successful collaboration as inspiring stories.

"Guidance to Faith-Based and Community Organizations on Partnering with the Federal

Government.” Center for Faith-Based and Community Initiatives. U.S. Department of Labor. 20 May 2005 <<http://www.dol.gov/cfbci/pubsmaterials.htm>>.

This government publication is aimed at capacity building for faith-based organizations and presents information in a series of questions and answers, such as the grant process, how to find out about Federal grants, applying, requirements and regulations, common problems found, etc.

Glickman, Norman J. “Building the Capacity of Community-Based Development Organizations: the Case of Community Development Partnerships.” Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 117-126.

This article makes the important point that capacities are difficult to define and even more difficult to measure. It provides a table listing the following capacities: resource management, organizational, programmatic, networking, and political. Each category has several elements of capacity listed.

Glickman, Norman J, Donita Devance-Manzini, and Sean DiGiovanna. “Expanding Organizational Capacity: The Human Capital Development Initiative.” Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 165-174.

The article presents information on the case study: the Human Capital Development Initiative, which was an 8 million dollar project to increase levels of human capital by promoting initiatives at the local level.

“A Guide to Charitable Choice.” Charitable Choice Resources. 2005. The Center for Public Justice. 20 May 2005 <<http://www.cpjustice.org/charitablechoice/publications>>.

This article is a detailed guide to Section 104 of the 1996 Federal Welfare Law, and is organized to deal with issues of participation and protection of providers, beneficiaries, and also to address Constitutional issues. The guide is meant to help faith-based organizations in

determining accurate and appropriate interaction with state and federal government, and to assist government authorities in how to interpret and implement Charitable Choice rules.

Lindner, Rev. Dr. Eileen W. "Considering Charitable Choice." 2001. National Council of Churches USA. 5 May 2005 <<http://www.nccusa.org/news/01news10a.html>>.

This article presents a brief explanation of the origins and political climate for Charitable Choice, and cites sociologist Mark Chaves along with others.

Mayer, Neil S. "Education and Training for Community Development." Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 249-269.

This article's organization uses seven broad questions that frame the study then describes the research methods used, and then provides stratification of the findings and conclusions thusly: major findings with clear evidence; narrower findings with clear evidence; and preliminary findings requiring additional information/research.

McNamara, Carter. Authenticity Consulting: Capacity Building for Nonprofits. 2000. Authenticity Consulting, LLC. 17 May, 2005 <

This firm consults with both nonprofits and for-profits, and provides a variety of free tools for those looking for more abbreviated information or training in management.

McNamara, Carter. Free Management Library. 1999. Authenticity Consulting, LLC. 17 May 2005 <<http://www.mapnp.org/library/>>.

This website is an instructional index of tools for nonprofit capacity building. It is set up in HTML format, with links to other sites and organizations that may provide information or services that are recommended.

McNeely, Joseph. "The History and Future of Training and Education for Faith-Based and

Community Development.” Building the Organizations that Build Communities. Ed.

Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban

Development, Office of Policy Development and Research, 2004. 211-233.

This article discusses the three waves in CDC history: original CDCs, the neighborhood organizing to development, and diversification in the 1990s. It then touches on the current proliferation of resources in education and training, specifically by the HOME program.

National Congress for Community Economic Development. National Congress for Community

Economic Development. 18 May 2005 <<http://www.ncced.org/ncced/>>.

This website is listed as a resource on the U.S. Department of Housing and Urban Development/Office of Policy Development and Research webpage at: <http://www.huduser.org/periodicals/fieldworks/1002/fworks5.html>. The National Congress for Community Economic Development is a trade association established in 1970. It states that the early members came from the Civil Rights Movement and the 1967 amendment to the Economic Opportunities Act.

Owens, Michael. “Capacity Building: The Case of Faith-Based Organizations.” Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 127-163.

The article provides good detailed information on a survey done on Atlanta faith-based organizations.

Research and Grants, Home. 25 Jan. 2005. Baylor University School of Social Work. 17 June

2005 < http://www.baylor.edu/social_work/index.php?id=21625>.

Baylor University is one of the partners that has developed the FASTEN network and website (listed in this bibliography). One of the results is the Baylor School of Social Work’s online posting of a Faith and Service Annotated Bibliography. This is offered in either PDF form and is a 149-page document, or, more powerfully, an online search tool is offered at the above URL address.

Rodriguez, Aida, and Nina Herzog. “Replacing Passionate Leaders: The Current Challenge for

Community Development.” Building the Organizations that Build Communities. Ed.

Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 93-116.

This article focuses on the human and organizational issues facing community development organizations, and it touches on the issue of aging leadership and the upcoming subsequent lack of experience in leadership in the nonprofit industry and in CDCs specifically.

Rohe, William M., Rachel Bratt, and Protip Biswas. “Learning From Adversity: The CDC School of Hard Knocks.” Building the Organizations that Build Communities. Ed.

Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 193-200.

This article presents four case studies of CDC failures, one of them East Side Community Investments in Indianapolis, and after providing these examples, it presents several suggestions for avoiding downsizing and failure.

Seitz, Virginia, and Margaret Grieve. Building the Organizations that Build Communities. Ed.

Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 285-292.

This short article provides a case study in the Success Measures Data System (SMDS), developed by the McAuley Institute. It provides details on the important components of the evaluation process in measuring outcomes.

Sherman, Amy. “The Charitable Choice Handbook for Ministry Leaders.” Charitable Choice for Faith Groups. The Center for Public Justice. 20 May 2005

<<http://www.cpublicjustice.org/charitablechoice/publications>>.

This handbook provides practical advice for faith-based leaders looking to charitable choice statues and attempting to decide the right course of action for their organizations. It provides a code of conduct for those groups choosing to accept government funding.

Sherman, Amy. “Empowering Compassion: The Strategic Role of Intermediary Organizations in Building Capacity Among and Enhancing the Impact of Community Transformers.”

Faith in Communities. July 2002. The Hudson Institute. 9 Jun 2005

<<http://www.hudsonfaithincommunities.org/fic/intermediaries.html>>.

This book-length document assesses the role of intermediary organizations in increasing the efficacy of grassroots organizations. It offers three conclusions: many faith-based organizations need training and technical assistance to further their social services missions; many grassroots ministries need administrative help in order to achieve successful government-faith collaborations; and there isn't enough known about organizations that can help with this process. There are also case studies presented from various states.

Sherman, Amy. "Strengthening the Street Saints: Intermediaries Providing Capacity-Building

Assistance to Faith-Based Organizations." Building the Organizations that Build

Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing

and Urban Development, Office of Policy Development and Research, 2004. 73-88.

This article discusses the role of intermediaries in capacity-building, and it provides a list of at least seven valuable functions that reputable intermediaries provide.

"Successful Strategies for Recruiting, Training, and Utilizing Volunteers: A Guide for Faith-

and Community-Based Service Providers." The Center for Faith-Based and Community

Initiatives. 12 Apr. 2005. U.S. Department of Health and Human Services. 20 May

2005 < <http://www.hhs.gov/fbci/publications.html>>.

This government publication is also aimed at capacity-building for faith- and community-based organizations, and states that while it comments specifically on substance abuse and mental illness, the principles are meant to be applicable to any field. The chapters are laid out as: planning, recruiting, training, managing, evaluation.

The Three C's of Successful Faith-based Partnerships. Writer/Producer: Nora McKinney Hiatt.

The Ford Foundation and the Center for Urban Policy & the Environment, 2003.

This 20-minute training video was made from the footage left over from the hour-long documentary, Tempting Faith, and it details issues that faith-based organizations should consider in looking at potential public-private partnerships, categorized into: Capacity, Commitment, and Constitutionality. It also touches briefly on a fourth "C" at the end, Communication.

Vidal, Avis C. "Faith-Based Organizations in Community Development." Policy Development and Research Information Service. 12 April 2005. U.S. Department of Housing and Urban Development. 23 May 2005

<<http://www.huduser.org/Publications/PDF/faithbased.pdf>>.

This is a 2001 research report prepared for HUD by The Urban Institute. It defines community development as asset building and identifies three types of faith-based organizations: congregations, national networks, and freestanding religious organizations.

Wallis, Jim. God's Politics: Why the Right Gets It Wrong and the Left Doesn't Get it. San Francisco: HarperSanFrancisco, 2005.

This book deals with realigning religious and moral issues in the ongoing political debate in America. It attempts to separate religious and moral convictions from party politics.

Wright, Elliot. "Religion's Investment and Involvement in Community-Based Economic Development: An Overview." Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 27-42.

This article is an overview of the current understandings of faith-based organizations in community development.

Zdenek, Robert O., and Carol Steinbach. "The Leadership Challenge: Creating an Enduring Organization." Building the Organizations that Build Communities. Ed. Roland V. Anglin. Washington D.C.: U.S. Department of Housing and Urban Development, Office of Policy Development and Research, 2004. 205-209.

This short article covers a lot of ground, recommending a style of leadership that works best for CDCs then touches on a variety of points, such as training, cross-training, succession, leadership from the board, and the need to invest in organizational needs.